

List of Essential Employees by Category	Role of Employee	Duties/ Work Stream	How Many Essential Employees Per Category	Teachers Instruction Hours per day via remote learning
Administration	Oversee operations of school	Program administration, management of student programming, HR & personnel operations, Board & community relations, and business functions.	3 people - Executive Director, Principal & Administrative Assistant	
Special Education Teachers	Provide instruction to students	Educate students, plan lessons, develop curriculum, assess student performance, work collaboratively with IEP team to identify goals and objectives aligned to the NJSLS, graph & analyze student performance data, supervise teacher aides.	6 People - TOSD	2-3 hours per day
Instructional Paraprofessionals	Assist certified teachers in providing student instruction	Assist teachers with direct instruction, lesson planning, instructional activities, developing curriculum, and graphing student performance data.	24 People - Teacher Aides	2-3 hours per day
BCBAs	Behavioral support for students based on the science of ABA	Collaborate with instructional and IEP teams to develop BIPs, conduct FBAs, staff training to implement behavior-analytic strategies and interventions based on the science of ABA.	5 People - BCBAs	2-3 hours per day
Health Services	Administration of the school's health services	Conduct medical screenings, administer treatment & First Aid, ensure compliance with regulations, professional development training for staff	3 people - Registered Nurse, School Nurse, School Physician	
Building Maintenance	Management and maintenance of school facilities	Routine cleaning of building and basic repairs and maintenance	2 people - School custodians	
Grounds Crew	Management and maintenance of school grounds	Landscaping and snow removal services	1 Person - Groundskeeper	